

COMPATIBLE USE AUTHORIZATION

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|---|---|--|
| <p>1. NRCS checks appropriate box</p> <p><input checked="" type="checkbox"/> This transaction is for CCC</p> <p><input type="checkbox"/> This transaction is for NRCS EWP</p> | <p>2.</p> <p>3.</p> <p>4.</p> <p>5.</p> | <p>County <u>Pepin</u></p> <p>Contract Number <u>66-5F48-7-108</u></p> <p>Agreement Number <u>20065</u></p> <p>Expiration Date <u>08/01/2030</u></p> |
|---|---|--|

A. Person Responsible for Agreement Activities (Name and Address):

Jon Filarsky 1224 CTY Rd M River Falls, WI 54022

A1. Person Responsible for Agreement (Telephone Number and Email Address):

715-441-2772 jon.filarsky@gmail.com

B. Purpose:

The purpose of this authorization is to provide plant diversity to supplement existing food supplies for wildlife and to improve quiet enjoyment and monitoring activities throughout the easement through the establishment of trails.

C. Location Description (attach a map showing approximate area of compatible use):

T25N R14W Sec. 03

2.0 ac. Food Plot; 4.0 ac. Shrub Planting ; 1.5 ac. Trails

D. Beginning Condition of Site:

The easement provides a mix of prairie planting, wet meadow, willow thicket, and woods.

The Natural Heritage Inventory doesn't list any threatened or endangered species near the site.

E. Statement of Affect and Compatibility:

The food plot will not lie on highly erodible land, will not disrupt any high-quality natural communities, and will not exceed 5% of the acreage area of the easement or 5 acres, whichever is smaller. NRCS recommends planting species that hold seeds into the winter as well as a mix of grains to benefit a range of wildlife species. NRCS prohibits planting any of the species listed on the attached Do Not Plant list.

When the responsible person decides to discontinue the food plot, s/he will re-seed the cultivated area with a seed mix approved by NRCS.

The trails will be no more than 10 feet wide and will not extend beyond the areas indicated on the attached map.

The shrub planting will not disrupt any high-quality natural communities and will provide additional food sources and habitat for wildlife. The shrub planting may include up to 800 shrubs per acre and can include any of the following species: red-osier dogwood, American plum, ninebark, high bush cranberry, and choke cherry.

F. Special Conditions, Specifications and Other Details Including Information from Consultation with FWS, DC, and State Wildlife Agency:

- To protect nesting birds, break ground for food plots before May 15 or after July 15.

The manager may:

- Use tree shelters to reduce the amount of damage from rodents and deer until the shrubs grow to 4 feet tall.
- Mow and/or spray herbicide within 4' of the base of saplings for the first 3 years of growth.

NRCS retains the right to modify or cancel this compatible use authorization at any time if the NRCS determines that such activities do not further the protection and enhancement objectives of the easement, or that the landowner has failed to comply with specified terms and conditions. The landowner engages in such activities at his or her own risk. This authorization does not vest any right of any kind in the Landowner. This authorization is null and void after the expiration date specified above. By signing this document, the landowner agrees to the terms described above and on referenced documents.

G.	Recommended (NRCS)	<i>Dennis Reimers</i>	G1.	7-27-2020
G2.	Title	District Conservationist		Date
H.	Landowner or Representative		H1.	7/27/20
		GREGORY KIDD		Date
		<small>Digitally signed by GREGORY KIDD Date: 2020.09.25 12:40:45 -05'00'</small>		
I.	Approved (NRCS)	Assistant State Conservationist for Easements	I1.	
I2.	Title	Assistant State Conservationist for Easements		Date

The signature by the NRCS representative signifies a CCC-NRCS transaction as indicated above.

COMPATIBLE USE AUTHORIZATION

KRISTIN WESTAD Digitally signed by KRISTIN WESTAD
Date: 2020.09.16 10:27:13 -05'00'

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Filarsky CUA

Date: 07/22/2019

Customer(s): Jon Filarsky

66-5F48-07-108

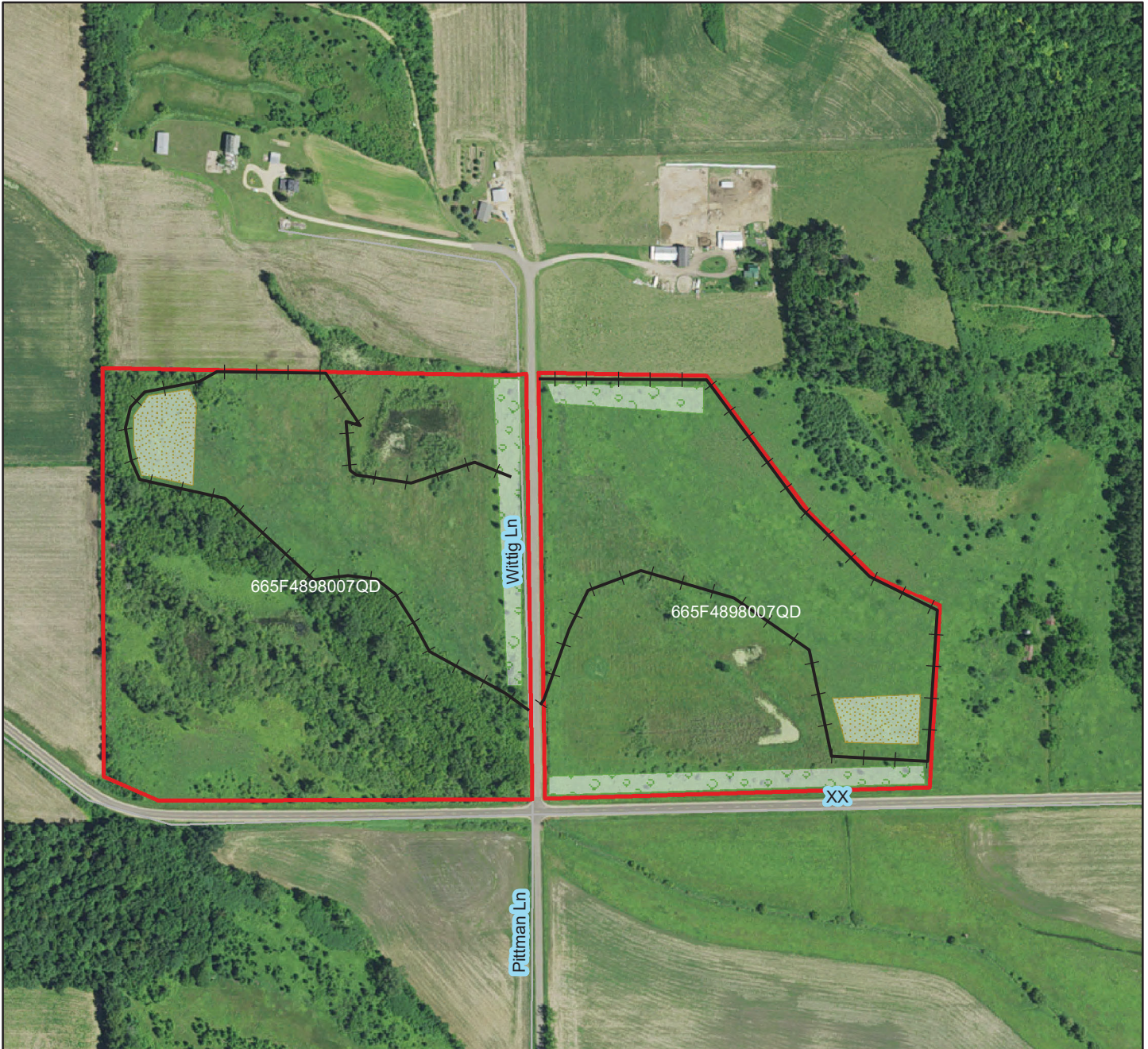
Field Office: DURAND SERVICE CENTER

State and County: WI, Pepin

Agency: NRCS

Legal Description: T25N R14W Sec. 03

Assisted By: Cody Tromberg



Prepared with assistance from USDA-Natural Resources Conservation Service

Legend

- + CUAsTails
- Food Plot
- Shrub Planting
- easements_a_wi



Wisconsin NRCS Do Not Plant List

Many plant species can become aggressive and replace native species. The following list of plants may NOT be planted on NRCS easements. Do not sow seeds, bury roots, or bury shoots of these species on NRCS easement land. Contact NRCS for many suggestions of other species that benefit Wisconsin's natural communities and wildlife.

Common name	Scientific name	Common name	Scientific name
Autumn olive	<i>Elaeagnus umbellata</i>	Lyme grass	<i>Leymus arenarius = Elymus arenarius</i>
Bell's honeysuckle	<i>Lonicera x bella</i>	Maiden grass, Plume grass, Silvergrass	<i>Miscanthus sinensis</i>
Bird's-foot trefoil	<i>Lotus corniculatus</i>	Mile-a-minute vine	<i>Polygonum perfoliatum</i>
Black locust	<i>Robinia pseudoacacia</i>	Moneywort	<i>Lysimachia nummularia</i>
Black or Louise's Swallowwort	<i>Vincetoxicum nigrum = Cynanchum louiseae</i>	Morrow's honeysuckle	<i>Lonicera morrowii</i>
Canada bluegrass	<i>Poa compressa</i>	Motherwort	<i>Leonurus cardiaca</i>
Canada thistle	<i>Cirsium arvense</i>	Multiflora rose	<i>Rosa multiflora</i>
Celandine	<i>Chelidonium majus</i>	Musk or nodding thistle	<i>Carduus nutans</i>
Climbing nightshade	<i>Solanum dulcamara</i>	Narrow-leaved cattail	<i>Typha angustifolia</i>
Common buckthorn	<i>Rhamnus cathartica</i>	Norway maple	<i>Acer platanoides</i>
Common burdock	<i>Arctium minus</i>	Orange daylily	<i>Hemerocallis fulva</i>
Common periwinkle	<i>Vinca minor</i>	Orange hawkweed	<i>Hieracium aurantiacum</i>
Common teasel	<i>Dipsacus sylvestris = Dipsacus fullonum</i>	Oriental or round-leaf bittersweet	<i>Celastrus orbiculatus = Celastrus orbiculata</i>
Creeping bellflower	<i>Campanula rapunculoides</i>	Pale or European swallowwort	<i>Vincetoxicum rossicum = Cynanchum rossicum</i>
Creeping Charlie	<i>Glechoma hederacea</i>	Perennial pepper-weed	<i>Lepidium latifolium</i>
Crown vetch	<i>Cornilla varia</i>	Phragmites, common reed	<i>Phragmites australis</i>
Curly-leaf pondweed	<i>Potamogeton crispus</i>	Plumeless thistle	<i>Carduus acanthoides</i>
Cut-leaved teasel	<i>Dipsacus laciniatus</i>	Poison hemlock	<i>Conium maculatum</i>
Cypress spurge	<i>Euphorbia cyparissias</i>	Porcelain berry	<i>Ampelopsis brevipedunculata</i>
Dame's rocket	<i>Hesperis matronalis</i>	Princess tree	<i>Paulownia tomentosa</i>
Eurasian watermilfoil	<i>Myriophyllum spicatum</i>	Purple loosestrife	<i>Lythrum salicaria</i>
European marsh thistle	<i>Cirsium palustre</i>	Quackgrass	<i>Elytrigia repens</i>
Everlasting or perennial pea	<i>Lathyrus latifolius</i>	Queen Anne's lace	<i>Daucus carota</i>
Field bindweed	<i>Convolvulus arvensis</i>	Reed canary grass	<i>Phalaris arundinacea</i>
Forget-me-not	<i>Myosotis scorpioides, M. sylvaticum</i>	Russian olive	<i>Elaeagnus angustifolia</i>
Garlic Mustard	<i>Alliaria petiolata</i>	Sawtooth oak	<i>Quercus acutissima</i>

Common name	Scientific name	Common name	Scientific name
Giant hogweed	<i>Heracleum mantegazzianum</i>	Scotch broom	<i>Cytisus scoparius</i>
Giant knotweed	<i>Polygonum sachalinense (h)</i>	Scotch pine	<i>Pinus sylvestris</i>
Giant reed	<i>Arundo donax</i>	Sericea or Chinese Lespedeza	<i>Lespedeza cuneata = Lespedeza sericea</i>
Glossy buckthorn	<i>Rhamnus frangula</i>	Sheep sorrel	<i>Rumex acetosella</i>
Goutweed, ground elder	<i>Aegopodium podagraria</i>	Siberian elm	<i>Ulmus pumila</i>
Hairy vetch	<i>Vicia villosa</i>	Smooth brome	<i>Bromus inermis</i>
Hairy willow herb	<i>Epilobium hirsutum</i>	Soapwort	<i>Saponaria officinalis</i>
Hawksbeard	<i>Crepis tectorum</i>	Spotted knapweed	<i>Centaurea maculosa = C. biebersteinii = C. stoebe = C. maculosa</i>
Helleborine orchid	<i>Epipactis helleborine</i>	Spreading hedge parsley	<i>Torilis arvensis</i>
Hemp nettle	<i>Galeopsis tetrahit</i>	St. John's wort	<i>Hypericum perforatum</i>
Hill mustard	<i>Bunias orientalis</i>	Tall fescue	<i>Festuca elatior</i>
Hound's tongue	<i>Cynoglossum officinale</i>	Tall or reed manna grass	<i>Glyceria maxima</i>
Hybrid cattail	<i>Typha x glauca</i>	Tansy	<i>Tanacetum vulgare</i>
Japanese barberry	<i>Berberis thunbergii</i>	Tatarian honeysuckle	<i>Lonicera tatarica</i>
Japanese hedgeparsley	<i>Torilis japonica</i>	Tree of heaven	<i>Ailanthus altissima</i>
Japanese honeysuckle	<i>Lonicera japonica</i>	White mulberry	<i>Morus alba</i>
Japanese hops	<i>Humulus japonicus</i>	White poplar	<i>Populus alba</i>
Japanese knotweed	<i>Polygonum cuspidatum = Fallopia japonica</i>	White sweet clover	<i>Melilotus alba</i>
Japanese stilt grass	<i>Microstegium vimineum</i>	Wild chervil	<i>Anthriscus sylvestris</i>
Johnson grass	<i>Sorghum halapense</i>	Wild parsnip	<i>Pastinaca sativa</i>
Kentucky bluegrass	<i>Poa pratensis</i>	Wineberry or wine raspberry	<i>Rubus phoenicolasius</i>
Kudzu	<i>Pueraria montana = Pueraria lobata</i>	Yellow hawkweed	<i>Hieracium caespitosum</i>
Leafy spurge	<i>Euphorbia esula</i>	Yellow iris	<i>Iris pseudacorus</i>
Lily-of-the-valley	<i>Convallaria majalis</i>	Yellow star thistle	<i>Centaurea solstitialis</i>
Lonicera maackii	<i>Amur honeysuckle</i>	Yellow sweet clover	<i>Melilotus officinalis</i>